



2024 ACHE North Texas Mentorship Program

ACHE of North Texas is now accepting Mentor and Mentee applications for the 2024 Mentorship Program. Early careerists or mid-careerists looking to take their career to the next level will be matched with experienced healthcare professionals in a mentoring relationship. **Early careerists** are those who have graduated from a Master's program within the last 5 years or graduate students who will complete their program within 1 year. **Mid-careerists** are those who have at least 5 years within the healthcare industry and look to take their careers to the next level. **Former Mentees** and **Military** applicants are also encouraged to apply. You may apply for the program again if you applied in one category and now qualify for a different category. For example, if you were an early careerist and now qualify as a mid-careerist, you may reapply for the mid-careerist category.

Applications can be accessed from the following links and the **Deadline to apply is Thursday, March 28th.**

[Mentee Application](#)

[Mentor Application](#)

Important Dates for 2024:

Mentees are required to participate in a 15-minute interview scheduled on **Monday, April 15th** or **Tuesday, April 16th**. By **Friday, April 19th**, all applicants will be notified via email of their application status. Mentees selected to participate and participating mentors are required to attend the **Mentorship Program Orientation on Wednesday, May 1st**. Program contact hours begin **Wednesday, May 1st**, and conclude **Sunday, October 27th**. A closing reception will be held **Monday, November 4th**, where mentees and mentors will receive certificates of completion and have an opportunity to speak briefly on their experience.

Requirements for the Mentorship Pairs:

Attendance is required at Program Orientation on May 1st, 2024. Pairs are required to meet for **10 contact hours**, face-to-face or virtual. A portion of this time may be spent with colleagues or leaders who can provide additional guidance or shadowing to the mentee. Availability for **10 hours is required**. Mentors will discuss career opportunities and healthcare topics in general.

Mentees are required to **submit a monthly activity log** as well as respond to any related communications. Mentees must initiate monthly contact with the mentors and be prepared to direct the agenda. Mentees and mentors must be active members of ACHE North Texas at the time of application. Mentees are **required to complete the end of year survey** as part of their program experience, due no later than **Sunday, October 27th, 2024.**

Questions? Contact Mentorship Committee Chair, Lisa Stang: lisamstang@gmail.com, Vice-Chair, Dillan Brewer: dillan.brewer@childrens.com or Secretary, Rishi Shah: rishishah1006@gmail.com.